

HIDAKA YOOKOO ENTERPRISES CO.,LTD.

Case: The practices and rules of safety.

For the safety of the employees and HIDAKA YOOKOO ENTERPRISES company property along with nearby factories and communities. The company has ordered these rules for the safety of which everybody has to follow strictly.

1. Wear the safety helmet fully with the chin strap and wear safety shoes, as well as personnel safety equipments for the working area.
2. Wear the right uniform which the company has provided.
3. Do not smoke in the factory except in the permitted smoking areas.
4. Follow all instructions and signs in the factory.
5. Do not take the vehicles or the other machine which are not concerned with manufacture area without obtaining permission from the officer.
6. Do not take photograph within the factory before getting the permission from the person in charge.
7. Do not move or alter any equipments including the extinguishing equipment without a permit from the officer.
8. Unload (the scrap iron) only in the permitted area.
9. Forbid person who are not concerned in the crane working, to be under the crane. The crane staff have to wear the personal safety suits.
10. Do not throw litter in the drained water way around the factory.
11. Do not enter within the manufacturing and storage area before getting the permission from the officer and the staff.
12. The extinguishing equipment and emergency exits have to be clean and not barrier.

13. All repair in the building have to be done in the safety first under the working permission rules.
14. Keep the working area clean and keep the rubbish in the correct dustbin of the company.

Announcing to know and be complied with.

Mr. Yasuo Artitruangsiri
The Managing Director
1 January 2003